



MAY 2017

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ABOUT RECRUTEX

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RecruteX is the recruitment index for India. It is an analysis identifying the hiring activity and trends in India Inc. Based on tactful extraction and examination of jobs posted and applied for in a month, it details 'recruitment' as a process backed by hiring sentiments of a recruiter and aspirations of a job seeker.

METHODOLOGY

RecruteX represents the demand aspects of recruitment. Demand for talent is computed by factoring activities of recruiters on TimesJobs.com. This demand is integrated with numbers collected by our offline team and then segregated according to top industry verticals, functional areas and locations. The base value for the index has been kept

at 100 for the month of December 2010. All RecruteX values for subsequent months represent the trend of RecruteX viz-a-viz December 2010.

RecruteX, in its most comprehensible format, is aimed to provide a detailed insight of the recruitment market in India to employers, recruiters and job seekers alike.

EXECUTIVE SUMMARY

Hiring up by 4%, BPO and BFSI top hiring sectors in May 2017.



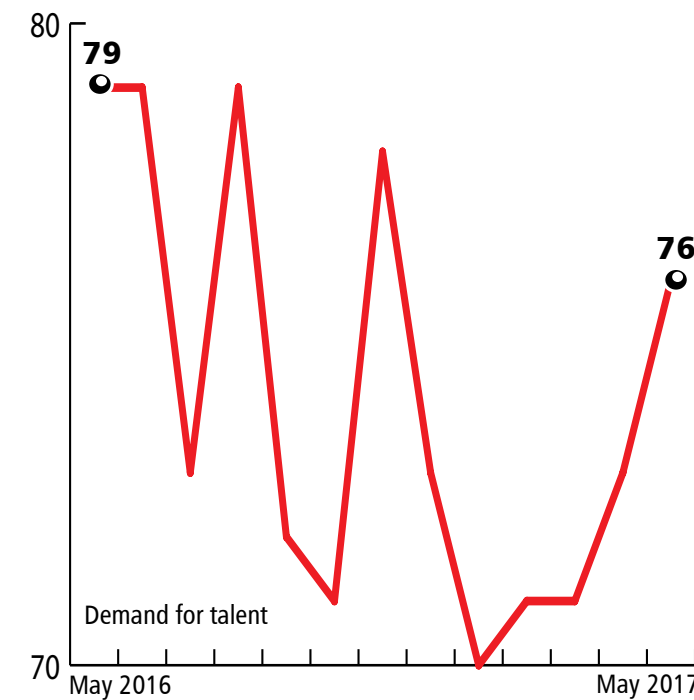
TALENT demand was up by 7 per cent during May 2017, reveals latest RecruiteX - the recruitment index by TimesJobs. BPO/ITeS and healthcare/pharmaceuticals were the top hiring sectors during May 2017. Automobiles and BFSI sectors

also hired significantly during the month. Customer service, tele-calling, doctors, nurses and medical professionals reported significant rise in talent demand. Accounting and finance professionals too witnessed rise in demand. Among key locations, tier II locations posted maximum increase in demand. Bengaluru

was the best performing metro in terms of recruitment. Among states, Rajasthan (except Jaipur) posted over 20 per cent rise in demand. Hiring gained momentum for professionals across all experience categories. Candidates having over 20 years of experience posted highest rise in talent demand in May 2017.

EXECUTIVE SUMMARY

Overall, hiring was quick paced during May 2017. Key employment sectors and functional areas contributed to the rise in recruitment activities.



DEMAND

- BPO/ITeS posted 24% rise in talent demand. Healthcare sector saw 15% rise in demand.
- Customer service professionals reported over 20% rise in demand.
- Among top ten locations, Jaipur and Pune witnessed over 20% rise in demand.
- Candidates across all experience categories saw active demand; professionals with over 20 years of experience posted over 20% rise in demand.

RECRUITMENT TREND BY INDUSTRY

Demand reported rise across most key industry segments. BPO/ITeS and healthcare/pharma were the best performing sectors during May 2017.

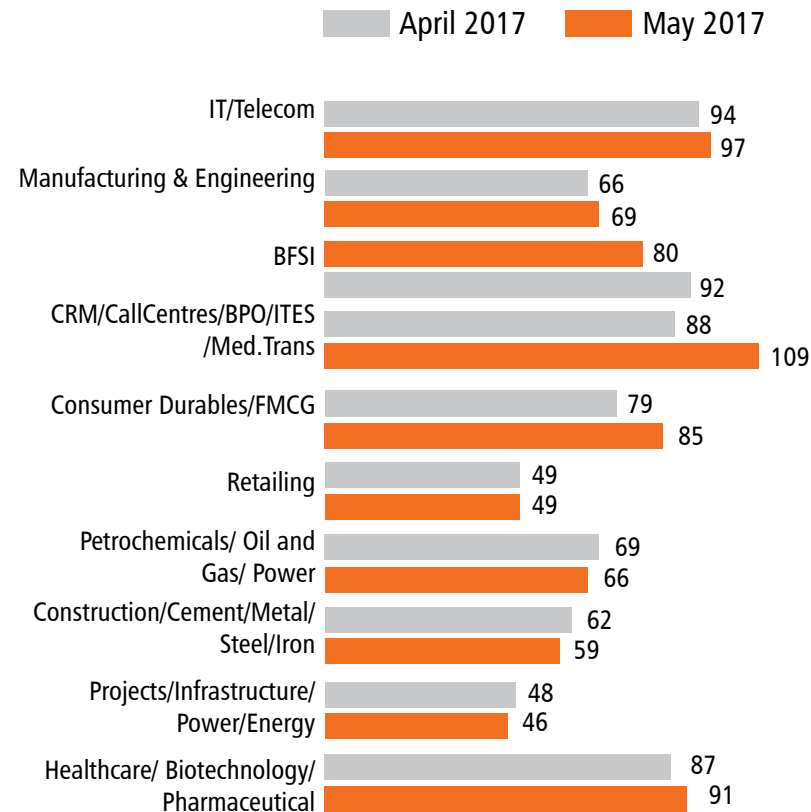
Market Average ■ April 2017 **73** ■ May 2017 **76**



■ **BPO/ITeS** registered highest rise of 24% in hiring during May 2017.

■ **Healthcare** sector posted 15% rise in demand. **Consulting services** sector reported a rise of 13% in talent demand.

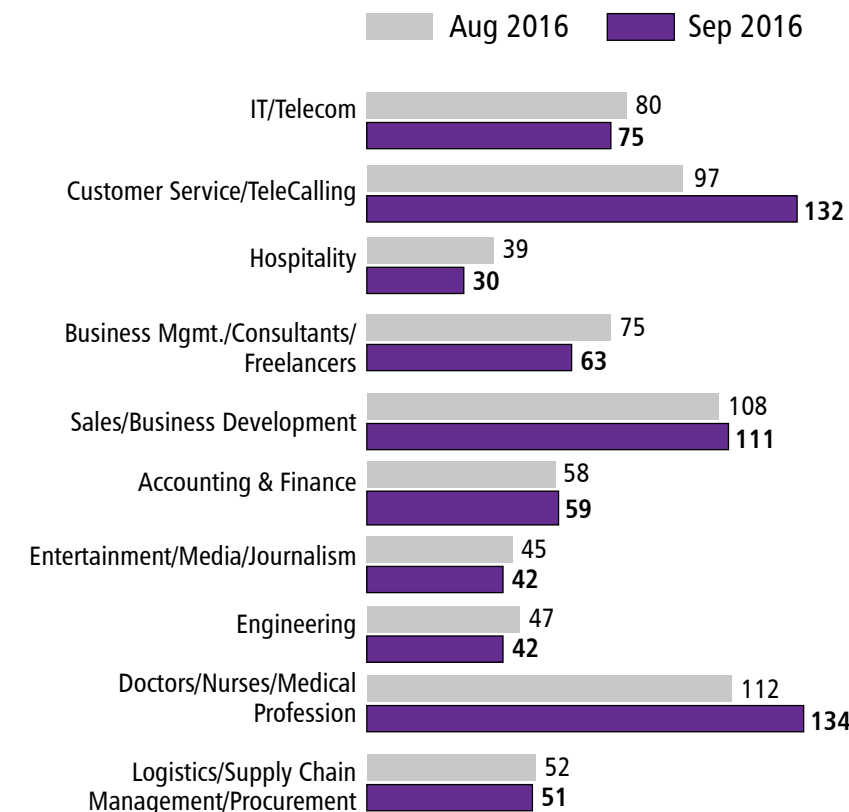
■ Both **automobiles** and **BFSI** sectors saw 12% rise in demand. Real estate sector posted 9% rise in demand.



RECRUITMENT TREND BY FUNCTION

During May 2017, talent demand grew across key functional areas. Customer service and medical professionals were the most in-demand profiles.

Market Average ■ April 2017 **73** ■ May 2017 **76**



■ **Customer service** professionals reported over 20% rise in demand.

■ **Doctors, nurse and medical** professionals witnessed 19% rise in demand.

■ **Accounting & finance** professionals saw 8% rise in demand and **IT/telecom** profile witnessed 6% rise.

RECRUITMENT TREND BY LOCATION

Demand witnessed positive hiring momentum in most major locations during May 2017. Jaipur and Pune were the best performing locations during the month.

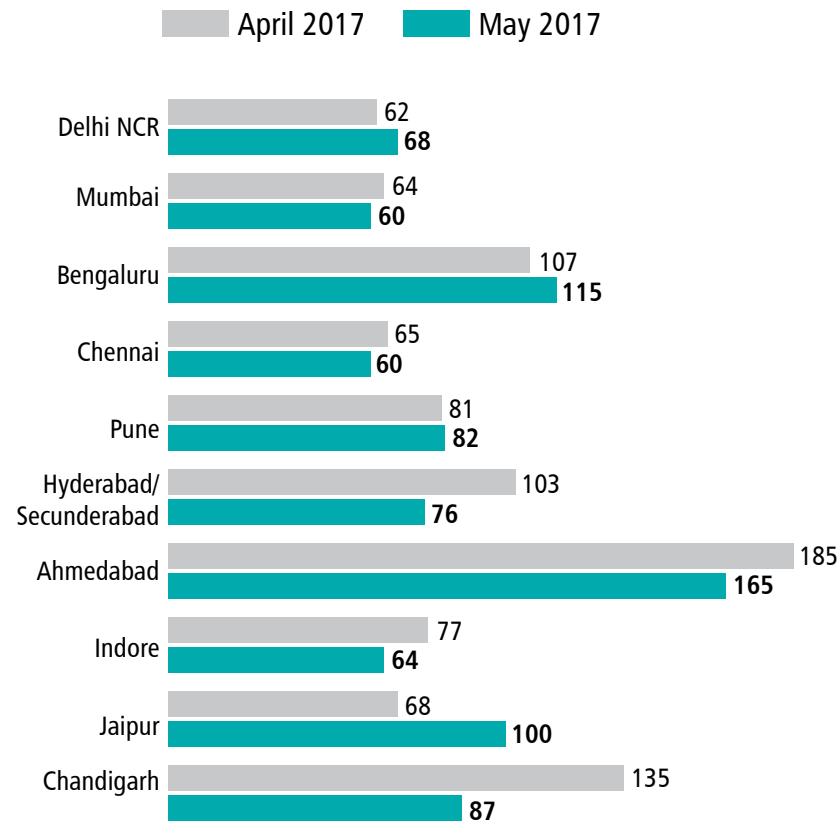
Market Average ■ April 2017 **73** ■ May 2017 **76**



■ Among top ten locations, both **Jaipur** and **Pune** reported over 20% rise in demand. **Indore** posted 4% rise in demand.

■ **Bengaluru** saw 19% rise in talent demand in May 2017. **Chennai** posted 10% rise in demand.

■ **Ahmedabad** and **Chandigarh** both posted 16% rise. **Delhi-NCR** witnessed 7% rise in demand in May 2017.



RECRUITMENT TREND BY EXPERIENCE

Talent demand was upbeat across all experience categories, with candidates having over 20 years of experience posting maximum rise in demand.

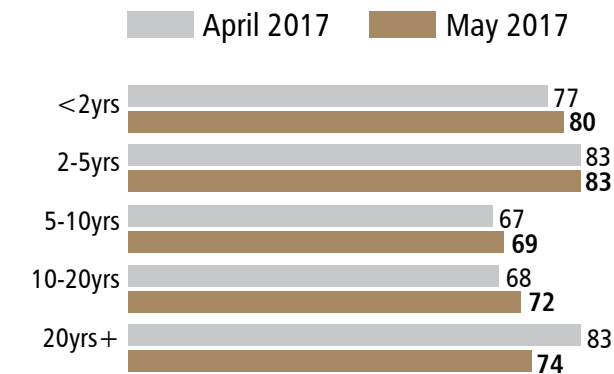
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■ Candidates with over 20 years of experience reported highest rise (over 20%) in demand during May 2017.

■ Professionals with 10-20 years of experience posted 14% rise in talent demand, followed by candidates with 5-10 years of experience with 7% rise.

■ Candidates with 2-5 years of experience witnessed 6 per cent rise, while candidates with less than 2 years of experience reported 3% rise.





India's leading e-recruitment jobs portal, TimesJobs brings 'RecruiteX', to give you a snapshot of the hiring activity in India with a complete analysis of demand in relation to major industries, functional areas, locations and experience.

Contact Us

We look forward to your feedback and suggestions to make this report more comprehensive and useful in the coming months.

Mail us your suggestions at editor@timesjobs.com