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ABOUT RECRUITEX

ABOUT

RecruiteX is the recruitment index for India. It is an analysis, identifying the hiring activity and trends in India Inc. Based on tactful extraction and examination of jobs posted and applied for in a month, it details 'recruitment' as a process backed by hiring sentiments of a recruiter and aspirations of a job seeker.

METHODOLOGY

RecruiteX represents the demand aspects of recruitment. Demand for talent is computed by factoring activities of recruiters on TimesJobs. com. This demand is integrated with numbers collected by our offline team and then segregated according to top industry verticals, functional areas and locations. The base value for the index has

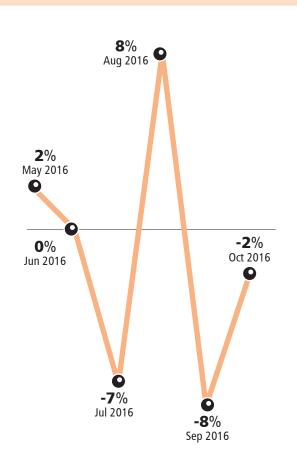
been kept at 100 for the month of December 2010. All RecruiteX values for subsequent months represent the trend of RecruiteX viz-a-viz December 2010.

RecruiteX, in its most comprehensible format, is aimed to provide a detailed insight of the recruitment market in India to employers, recruiters and job seekers alike.



HIRING TRENDS

Content, editorial professionals saw increased demand in October 2016



TOP HIRING SECTORS



19% Accounting,tax

3% Logistics, warehousing

1% BPO/ITeS

IN-DEMAND PROFILES



13% Content/editors/journalists

8% Accounting, finance **6**% Logistics/supply chain management

TOP HIRING LOCATIONS



14% Bengaluru

5% 1% Pune Hyderabad

EXPERIENCE-WISE BREAK-UP

3% 10-20 years

-2% < 2 years

-4% 2-5 years

-4% 5-10 years

-8% >20 years



EXECUTIVE SUMMARY

Professionals with 10-20 years of experience kept up the hiring momentum



ALENT demand dropped by 2% in October 2016, as hiring activity lost pace across key sectors, reveals latest RecruiteX, the recruitment index by TimesJobs. Accounting, tax, logistics and warehousing were

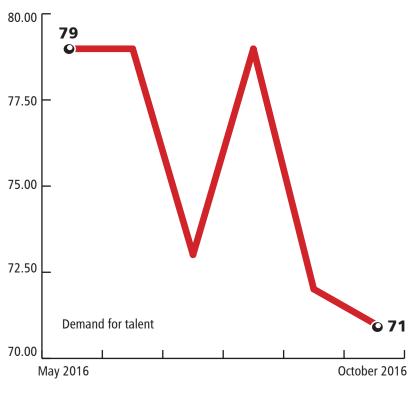
the only sectors to witness rise in hiring activity during October 2016. Content, editorial and journalism professionals reported rise in demand during the month. Demand was also there for accounting and finance professionals. Among locations, Bengaluru posted highest

rise in talent demand. Kerala was the best performing state, in terms of hiring during October 2016. Hiring gained momentum for professionals with 10-20 years of experience, as other experience categories saw sluggish demand during the month.



EXECUTIVE **SUMMARY**

Hiring dropped in October 2016, even across key employment sectors and functional areas



DEMAND

- **Accounting, tax** sector posted 19% rise in talent demand.
- Content/editors/journalists reported 13% rise in demand.
- **Bengaluru** witnessed maximum rise in demand of 14%.
- Candidates with **10-20 years** of experience posted 3% rise in demand.

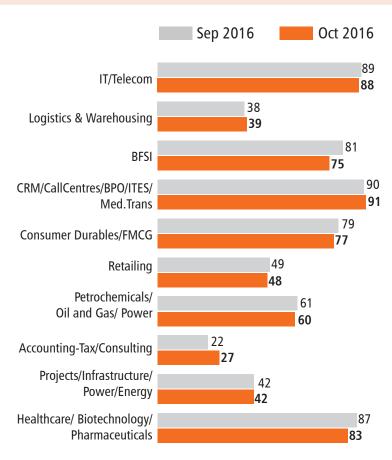


RECRUITMENT TREND BY INDUSTRY

Talent demand dropped across most segments. Accounting, tax and logistics posted



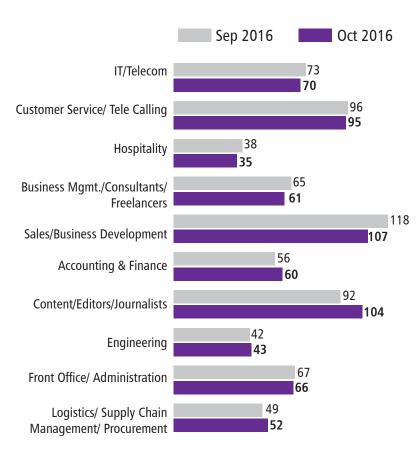
- Accounting, tax sector registered 19% rise in hiring during October 2016.
- Logistics, warehousing sector saw a 3% rise in talent demand.
- **BFSI** sector posted 8% drop in demand. Travel and hospitality sector saw 6% drop in demand.





RECRUITMENT TREND BY FUNCTION

Content, editorial and journalism professionals were most in-demand during the month





- Content, editorial and journalism profiles reported 13% rise in demand.
- Accounting & finance professionals witnessed 8% rise in demand.
- Logistics/ supply chain management profiles saw 6% rise in demand.

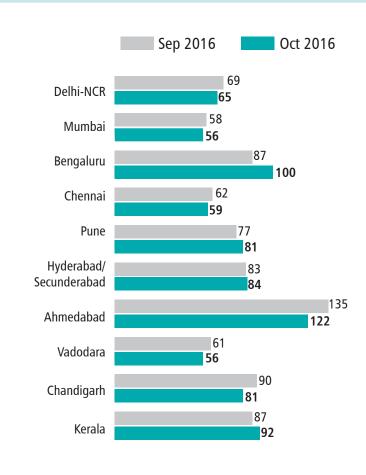


RECRUITMENT TREND BY LOCATION

Demand witnessed negative hiring momentum in most major locations during October 2016



- **Bengaluru** posted significant rise in demand witnessing 14% rise.
- Pune witnessed 5% rise and Hyderabad saw 1% rise in demand.
- Among states, **Kerala** saw 5% rise in talent demand.

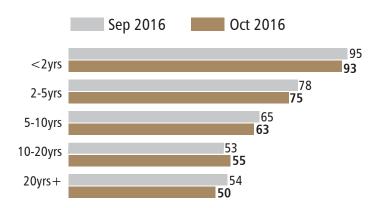




RECRUITMENT TREND BY EXPERIENCE

Candidates with 10-20 years of experience was the only category to see rise in demand in October 2016





- Candidates with **10-20 years** of experience reported 3% rise in talent demand.
- Candidates with **over 20 years** of experience witnessed 8% drop in demand.
- Candidates with **2-5 years** and **5-10 years** of experience reported 4% drop in demand.



India's leading e-recruitment jobs portal, TimesJobs brings 'RecruiteX', to give you a snapshot of the hiring activity in India with a complete analysis of demand in relation to major industries, functional areas, locations and experience.

Contact Us

We look forward to your feedback and suggestions to make this report more comprehensiveand useful in the coming months.

Please mail us at editor@timesjobs.com