



**Recruite**  
TIMESJOBS  
MARCH 2017



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## **ABOUT**

RecruiteX is the recruitment index for India. It is an analysis identifying the hiring activity and trends in India Inc. Based on tactful extraction and examination of jobs posted and applied for in a month, it details 'recruitment' as a process backed by hiring sentiments of a recruiter and aspirations of a job seeker.

## **METHODOLOGY**

RecruiteX represents the demand aspects of recruitment. Demand for talent is computed by factoring activities of recruiters on TimesJobs.com. This demand is integrated with numbers collected by our offline team and then segregated according to top industry verticals, functional areas and locations. The base value for the index has been kept at 100 for December 2010. All RecruiteX values for subsequent months represent the trend of RecruiteX viz-a-viz December 2010. RecruiteX, in its most comprehensible format, is aimed to provide a detailed insight of the recruitment market in India to employers, recruiters and job seekers alike.



## EXECUTIVE SUMMARY

Demand for senior professionals grew by over 30 per cent, even as overall hiring posted 1 per cent rise in March 2017.

**T**ALENT demand rose by 1 per cent during March 2017, as hiring activity revived across key sectors, reveals latest RecruiteX, the recruitment index by TimesJobs.com. Healthcare, consulting services, real estate were the key sectors to report significant rise in talent demand during the month. Travel and hospitality sector saw stable talent demand and BFSI industry registered a drop of 4 per cent. Doctors, nurses and medical professionals saw highest rise in demand, followed by hospitality and engineering professionals. Among locations, Hyderabad and Ahmedabad posted maximum rise in talent demand. Most metros posted drop in demand, except Chennai. Hiring gained momentum for senior professionals. Professionals with over 20 years of experience registered over 30 per cent rise in demand during March 2017.

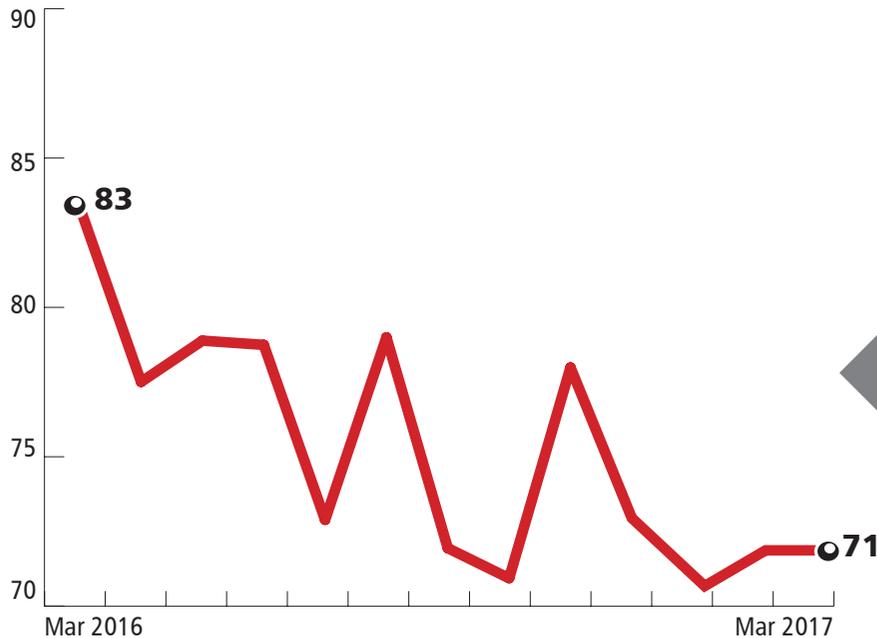
## DEMAND FOR TALENT

Demand grew by over 30% for **senior professionals**.

**Healthcare** sector reported 8% rise in talent demand.

17% rise in demand of **doctors & medical professionals**.

Talent demand up by 21% in **Hyderabad** and **Ahmedabad**.



## EXECUTIVE SUMMARY

Overall, hiring reported rise during March 2017. Active hiring activity across key employment sectors and functional areas contributed to the rise in talent demand.



## RECRUITMENT TRENDS BY INDUSTRY

Demand reported rise across most key industry segments. Healthcare sector posted highest rise in talent demand during March 2017.

### MARKET AVERAGE

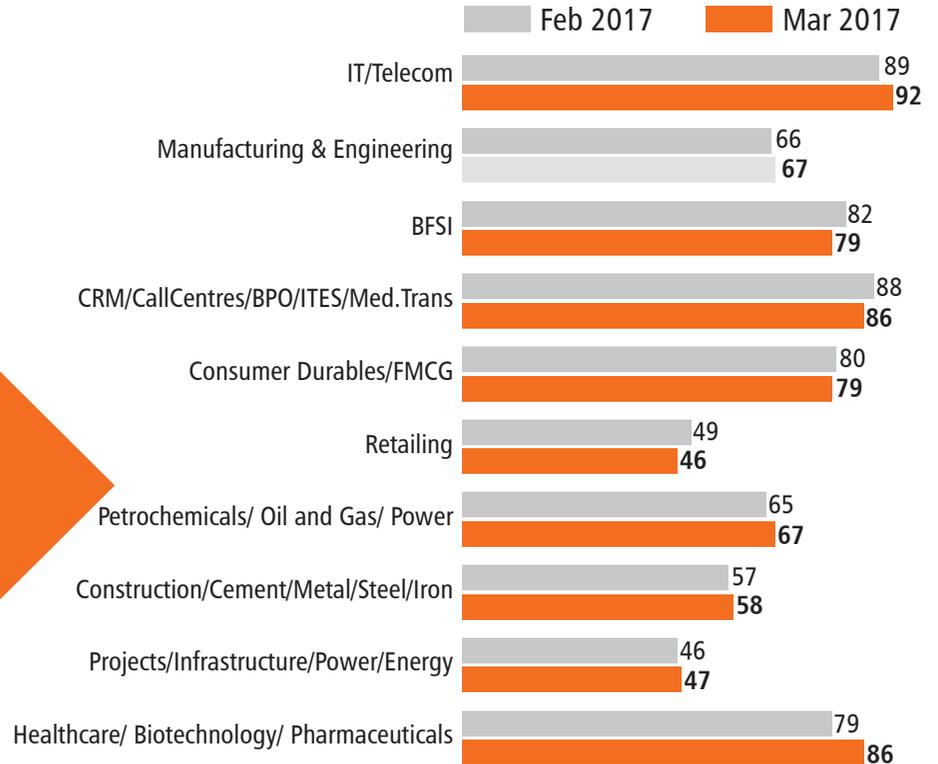
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**Healthcare sector** posted 8% rise in demand.

**Consulting services and real estate sector** registered 5% rise in hiring.

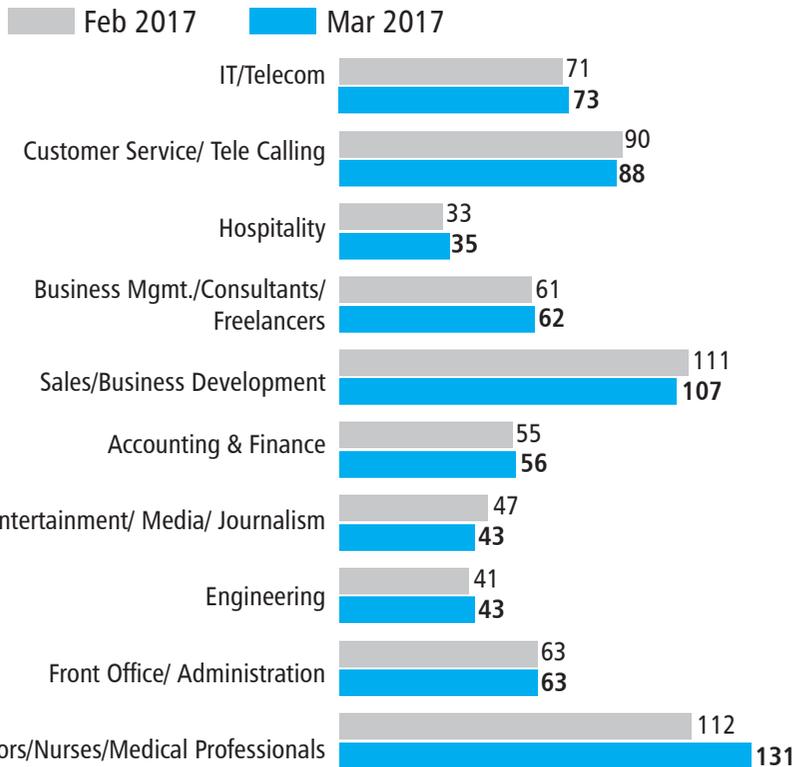
**Petrochemicals sector** saw 4% rise in talent demand.



**Doctors, nurses and medical professionals reported 17% rise in demand.**

**Hospitality professionals witnessed 6% rise in demand.**

**Engineers posted 5% rise in demand during March 2017.**



## RECRUITMENT TRENDS BY FUNCTION

During March 2017, demand grew across most key functional areas. Doctors, medical professionals were the in-demand profiles.

### MARKET AVERAGE

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## RECRUITMENT TRENDS BY LOCATION

Demand witnessed positive hiring momentum in most major locations. Hyderabad and Ahmedabad emerged as the best performing locations.

### MARKET AVERAGE

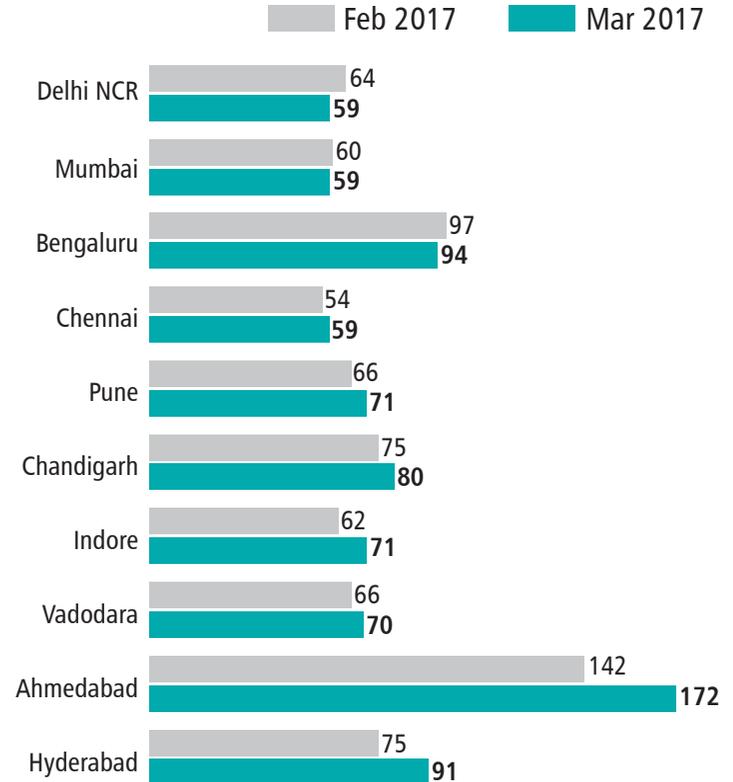
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**Hyderabad and Ahmedabad** posted 21% rise in talent demand.

**Indore** witnessed 16% rise in talent demand.

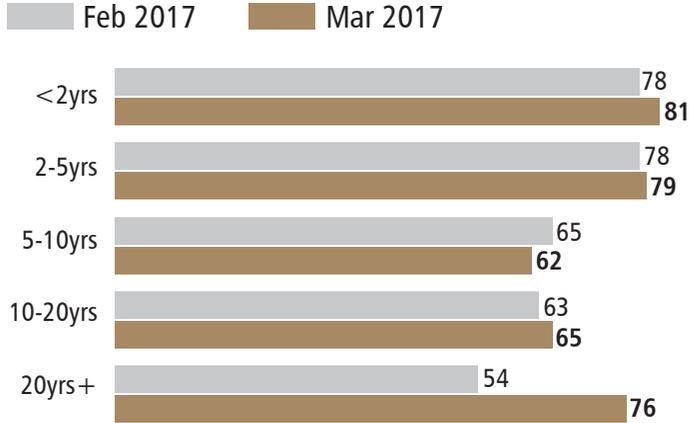
Among metros, **Chennai** saw 8% rise in talent demand.



Candidates with **over 20 years** of experience reported over 30% rise.

Candidates with **10-20 years** and **less than 2 years** of experience saw 3% rise.

Candidates with **2-5 years** of experience reported 1% rise in demand.



## RECRUITMENT TRENDS BY EXPERIENCE

Talent demand grew across most experience categories, candidates with over 20 years of experience were most sought.

### MARKET AVERAGE

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India's leading recruitment portal TimesJobs.com brings 'RecruiteX' to give you a snapshot of hiring activity in India with complete analysis of demand in relation to major industries, functional areas, locations and experience.

### **Contact Us**

We look forward to your feedback and suggestions to make this report more comprehensive and useful in the coming months.

**Mail us your suggestions at [editor@timesjobs.com](mailto:editor@timesjobs.com)**