

TJinsite

HIRING & BEYOND

VOLUME-VII | ISSUE 6 | JUNE 2017
www.content.timesjobs.com

■ **PAGE 2-4: COVER STORY**

The rise and premise of code contests

■ **PAGE 4-5: CODE GLADIATORS**

TechGig Code Gladiators 2017 awarded
with Guinness World Records

Keep Calm and
CODE

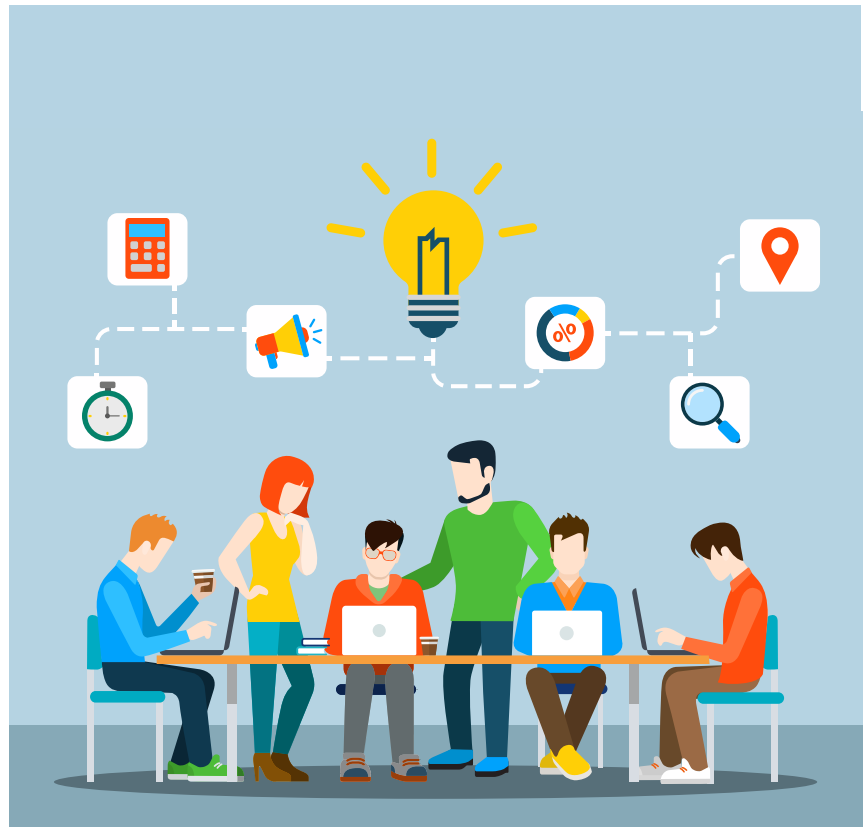
Find TimesJobs career articles, expert advice and tips
[@www.content.timesjobs.com](http://www.content.timesjobs.com)

TechGig Study powered by TimesJobs

THE RISE AND PREMISE OF CODE CONTESTS

As over 55% employees and 65% employers agree that participation in code contests is worth everything, India Inc. gears up for a hi-tech talent war. Code contests have gained popularity among employers and job seekers alike.

Interestingly, the popularity of these contests is not confined to just the IT sector but they are becoming an essential part of nearly every industry that hire techies. **TechGig** decodes the rise and premise of code contests as it culminates its fourth successive edition of Code Gladiators.



APEKSHA KAUSHIK, TIMESJOBS BUREAU

Shyam Verma, an avid coder, has participated in over 20 code contests in the past six months. In his words, "It started with following my passion for coding but eventually it gave me a great background when I recently switched to being a game developer/designer in a renowned company. Honestly, I can't imagine having a better background for this."

His statements are a testimony to how popular code contests have become in a short span of time.

It's not just the coders/employees/participants who think code

contests are great for their skills and more, but also employers who think that they have got/will get the best brains through these contests. According to the TechGig study, over 55 per cent employees and 65 per cent employers agree that participation in code contests is all the worthwhile.

Do you think participation in code contests is valuable?

45%

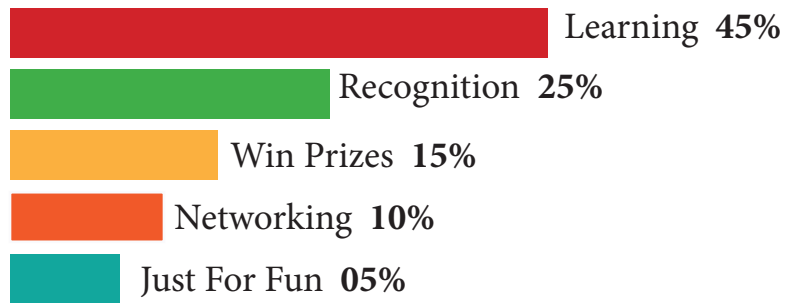


55%

To verify further, the zooming growth in participation also suggests that code contests are becoming a crucial part of work and workplace strategy. This year, nearly 60 per cent candidates said they have participated in code contests at some point in their career, last year it was just 40 per cent. In fact, the participation numbers of females have also improved compared to last year. From 35 per cent females (in 2016) it has gone up to 45 per cent, and in case of male participants it is up from 55 per cent (in 2016) to 65 per cent this year.



Why do you participate in code contests?



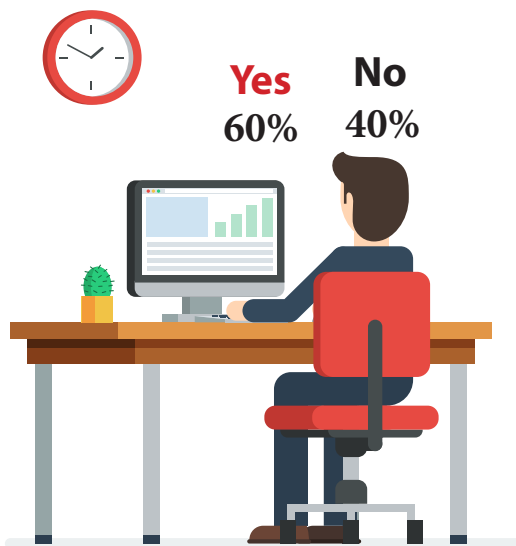
About 30 per cent respondents said participating in code contests helps them in unlocking job opportunities.

Did participation in code contests help you in getting job calls?

Nearly 45 per cent participants claimed to have received job offers because of participating in code contests, finds the TechGig survey. Last year 30 per cent participants said to have received job offers basis participation in code contests, as per the survey.



Have you ever participated in code contests?



If yes, have you ever got a job offer after taking part in codeathons?

Yes - 45%
No - 55%



■ The premise

The premise of coding contests is to write source code of computer programs which can solve given problems. A clear majority of problems appearing in programming contests are mathematical or logical in nature.

However, the aim and fundamentals of code contests have evolved in all these years to encompass recruitment, upskilling, cultural fitment and engagement aspects.

About 70 per cent employers in one of our polls agreed that code contests are a great way to improve skills, become a better problem solver, learn the intricacies of a programming language and even prepare for job interviews.

Organisations are actively encouraging code contests to have creative ideas and promote innovation. In the process, they are also gaining access to the top tech talent from around the globe. A HR professional of a large-scale tech company confessed, "Code contests are in a way similar to tech interviews except that you actually have to implement your solution and it actually has to work. That's probably the best thing in comparison to talking about it face-to-face."

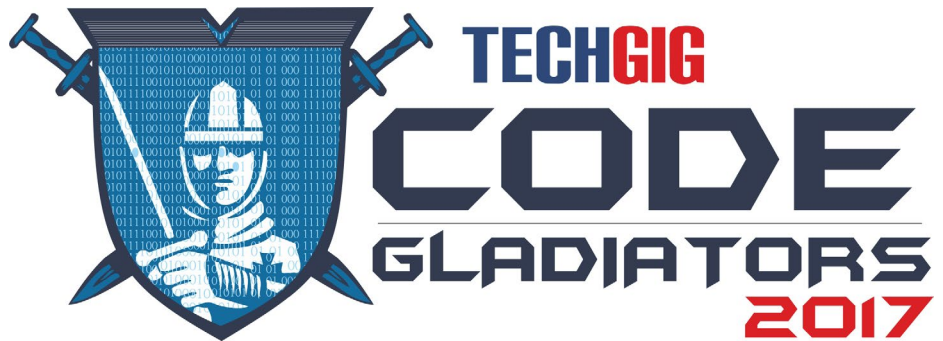
Not just hiring, employers think that code contests promote creativity, innovation and healthy competition at the workplace, further boosting employability and addressing talent concerns.



INTRODUCING THE CHAMPIONS OF THE WORLD'S LARGEST CODING CONTEST

Meet the Winners of
TechGig Code Gladiators
2017 – A Historic Event of
Global Proportions

'It's absolutely surreal winning the World's Biggest Coding Contest. With thousands of experienced coders participating I didn't expect to win this mega competition. I guess I am lucky, but I also feel at the end of the day it is my hard work that



has finally paid off. The future of coding is very bright, and coding is definitely the skill to reckon with in the future,' said Sameer Gulati, Code Gladiators 2017 Champion.

Twenty year old Sameer's victory, at the World Record Breaking Code Gladiators 2017, provided ample proof that a Tech Revolution is taking place where youth has overtaken experience, as reiterated in TechGig's earlier findings, that while working professionals constituted 72% of the total participants, almost 70% of the top scorers in the qualifying round

had less than 2 years of experience.

"We are privileged to be witnessing the dawn of a new era of technology, far from seeing a downturn, we are in the midst of a new awakening in the Indian IT Industry. The old guard is giving way to a new wave of young, bright and passionate technologists, and Sameer stands as a shining example of how far Indians are going to lead this new world order. I congratulate Sameer and all the other programmers who set a new world record at this

event,” said Ramathreya Krishnamurthi, Business Head of TechGig and TimesJobs.

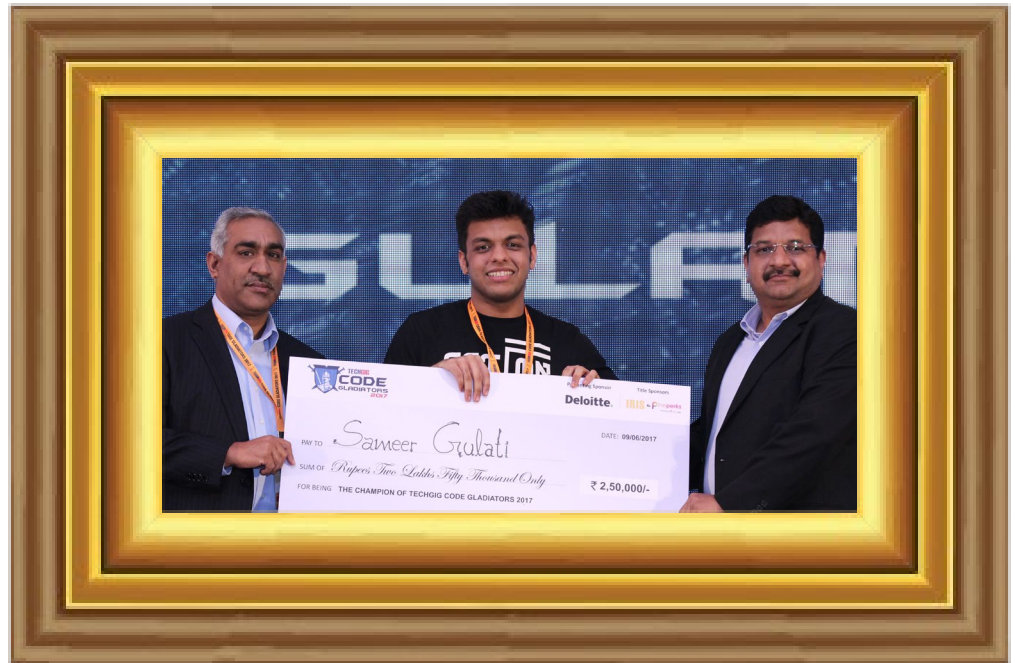
The Winner – Sameer Gulati, a student of Jaypee Institute of Information Technology won Rs. 2.5 Lakhs Cash, Trophy and Certificate Plaque.

The 1st runners-up – Rishi Vikram, a student of The LNM Institute of Information Technology, Jaipur won Rs. 2 Lakhs Cash, Trophy and Certificate Plaque.

The 2nd runners-up – Dilip Kasana from Mobileum India won Rs. 1.5 Lakh Cash, Trophy and Certificate Plaque. Dilip also won the ‘Beat the Leader’ challenge and was awarded a further Rs. 1.5 Lakh Cash, Trophy and Certificate Plaque.

The TechGig Code Diva Award at Code Gladiators 2017 went to Deepika Rodda from Scientific Games India who won Rs. 50,000 Cash, Trophy and Certificate Plaque as the best female coder.

The company whose team scored the highest was the global consulting giant Deloitte, which won the ‘Coding Power House’ award. Vishal Sharma, Managing

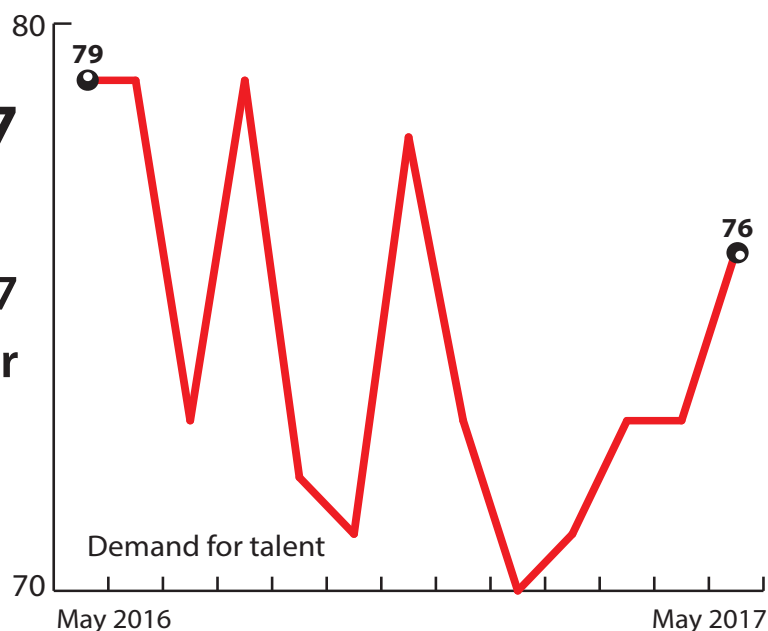


Director, Technology Lead, Deloitte Consulting, said, “I see TechGig Code Gladiators as a great opportunity for our employees to explore and scale their coding skills. It also positions us in a unique way to attract similar talent that can add value to our existing teams. Participating in a world record event like this helps our coders identify areas of improvement and embrace the latest in frameworks and technology advancements. Congratulations to TechGig and all the winners.”



Hiring Trends May 2017

Hiring up by 4%, in May 2017
BPO/ITeS top hiring sector



INDUSTRY ANALYSIS



24%	14%	13%	12%	9%
BPO/ITeS	BFSI	Consulting Services	Automobiles	Real Estate

PROFILE ANALYSIS



20%	19%	5%	4%
Customer Services	Medical Professionals	Quality Control	Editors, Journalists

EXPERIENCE WISE BREAK-UP



4%	0%	3%	5%	-11%
< 2 years	2-5 years	5-10 years	10-20 years	>20 years

LOCATION WISE INDICES



20%	10%	7%	2%	-6%
Jaipur	Delhi-NCR	Bengaluru	Pune	Mumbai

TimesJobs Study:

Paternity leaves are 'off-limits' for India Inc. employees

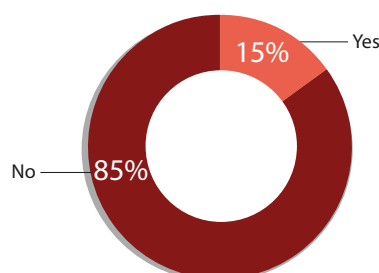
This Father's Day TimesJobs probed into a crucial workplace benefit provided to fathers - 'the paternity leaves'.

We surveyed nearly 1,135 male employees working in different companies and the findings revealed that only a few respondents felt their company fosters an environment in which men are comfortable taking paternity leave.

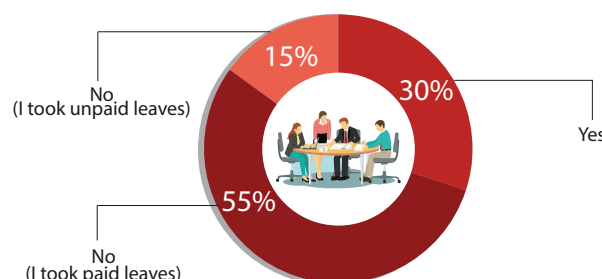
In the TimesJobs' Father's Day survey 79 per cent male professionals confirmed that organisations did not make them feel comfortable taking paternity leave. Rather, it's quite a put-off for the organisations when their employees ask for paternity leaves, claim nearly 75 per cent of surveyed male professionals. Consequently, only 15 per cent male employees agreed to have taken paternity leaves, ever.

Of these 15 per cent employees who took paternity leaves, 65 per cent male employees have taken it between a day to a week. Nearly 30 per cent took it for 1-2 weeks and just 5 per cent said they took it for up to a month. Interestingly, none of the surveyed employees have taken paternity leave for over a month.

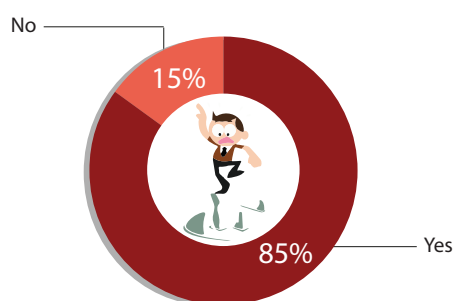
Have you ever taken paternity leaves?



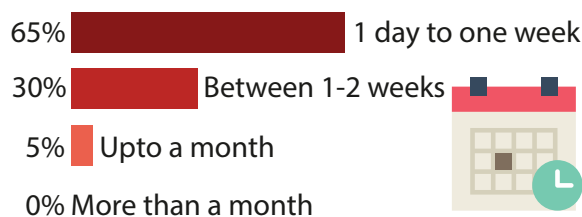
Was this time off provided by your company (policy) as part of the paternity leave plan?



Do you think taking paternity leaves is a risk to your career?



If yes, how long did you take the time off?



Congratulations!!!

TechGig Code Gladiators 2017 is the Guinness World Records holder for being the Largest Computer Programming Competition.



81,641

Code Submissions



2,09,111

Registrations



50,000+

Companies

Sponsors

Presenting Sponsors

Deloitte.

Beat the Leader

Infosys®

Title Sponsors

IRIS

pineperks
Powered by Pine Labs

Powered By

verizon✓

Co-Sponsors

Hexaware
TECHNOLOGIES

ABB

Hackathon Partners

SHOPPERS STOP
START SOMETHING NEW

TIMESINTERNET

IBM®

redefining standards

amadeus

ITC INFOTECH
Business-friendly Solutions

accenture

Invesco

Jio DIGITAL LIFE

Associate

GILBARCO
VEEDER-ROOT

Category Associate

Gadget
croma

Learning
simplylearn
Get Certified. Get Ahead.

Hospitality
Sheraton Grand

SOCIETE GENERALE
Global Solution Centre

CGI

PERSISTENT

sopra steria

Allstate
India

SunTec™

B2X
THE CUSTOMER CARE COMPANY

Fareportal

Base

Platinum Participants

KPIT

THOMSON REUTERS

lenskart.com

Allscripts

vodafone

SmarTek21

coMakeIT

SSP
knowledge talent technology

PARKAR

QualityKiosk

indiamart

Diamond Participants

Silver Participants

sling

ACCELYA
Complexity Simplified

Avalara

amh

V&V Complex Systems

TRAVEL TRIANGLE

Torry Harris

Albrecht Solutions

ENERGY

talentica
SPREAD YOUR WINGS

Creator

zyeme
The New Smart Channel

continuum
IT management platform

hostanalytics

DIGITAL HARBOR

eyquat

IG

a
amira

SG
SCIENTIFIC GAMES